

Workplace Changes

Monday July 1, 2024

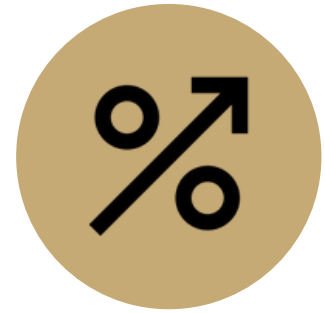
What you need to know



NATIONAL MINIMUM
WAGE

\$24.10
per hour

\$915.90
per (38 hour) week



MODERN AWARD
MINIMUM WAGE INCREASE

3.75%

Modern Award Delegates' Rights Term **ACTIVE**

- All modern awards will include a Delegates' Rights term from 1 July 2024.
- A Delegates' Rights term must be included in a workplace determination made on or after 1 July 2024.
- A Delegates' Rights term must be included in an enterprise agreement approved by vote on or after 1 July 2024.
- The Delegates' Rights term and information can be found [here](#).

Right of Entry for Suspected Underpayments **ACTIVE**

The Fair Work Commission must issue an exemption certificate to an organisation for entry where it is satisfied that the contravention or suspected contravention involves the underpayment of wages or other monetary entitlements – section 519(1)(b)(ii) of the *Fair Work Act 2009*.



Unfair Dismissal
Compensation Limit
\$87,500



High Income
Threshold
\$175,000



Superannuation
Guarantee
11.5%

