Workplace Changes

Monday July 1, 2024

What you need to know



NATIONAL MINIMUM WAGE MODERN AWARD

\$24.10

\$915.90 per (38 hour) week

3.75%

MINIMUM WAGE INCREASE

Modern Award Delegates' Rights Term **ACTIVE**

- All modern awards will include a Delegates' Rights term from 1 July 2024.
- A Delegates' Rights term must be included in a workplace determination made on or after 1 July 2024.
- A Delegates' Rights term must be included in an enterprise agreement approved by vote on or after 1 July 2024.
- The Delegates' Rights term and information can be found <u>here</u>.

Right of Entry for Suspected Underpayments **ACTIVE**

The Fair Work Commission must issue an exemption certificate to an organisation for entry where it is satisfied that the contravention or suspected contravention involves the underpayment of wages or other monetary entitlements – section 519(1)(b)(ii) of the *Fair Work Act 2009*.



Unfair Dismissal Compensation Limit

\$87,500



High Income Threshold

\$175,000



Superannuation Guarantee

11.5%

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