



ANZAC DAY TRADING

Find out more about the rules around trading hours this ANZAC Day

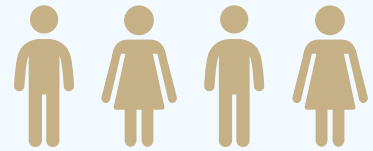
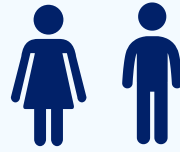
NEW SOUTH WALES

Rule: All trade is banned on the ANZAC Day public holiday for retailers operating in NSW.

Source: [Retail Trading Act 2008](#) (NSW)

Exceptions:

- Businesses listed in Schedule 1 of the Act. This includes chemists, cafes, restaurants, book shops etc.
- Small shop retailers. A 'small shop' is a shop that employs up to four employees and has no more than two owners.
- If the Secretary has issued a Section 10 exemption to trade and employees have freely elected to work.



AUSTRALIAN CAPITAL TERRITORY

Rule: There are no ANZAC Day trading restrictions on businesses in the Australian Capital Territory, which means businesses can open all day without limitations.

VICTORIA

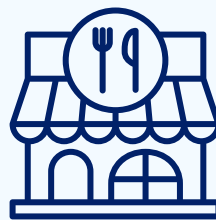
Rule: Victorian retail businesses must remain closed between the hours of 12:01am and 1:00pm on ANZAC day.

Source: [Shop Trading Reform Act 1996](#) (VIC) and [Anzac Day Act 1958](#) (VIC)

Exceptions:

- Exempt shops listed under Section 4(1) of the Act. This includes chemists, petrol stations, as well as eateries such as restaurants and cafes.
- Shops with 20 or fewer employees working in the shop at any time; and with no more than 100 employees across related entities during the 7-day period leading up to ANZAC Day.

Note, regardless of whether an exemption applies, cinemas, live entertainment and real estate auctions are prohibited from operating before 1:00pm on ANZAC Day. Additionally, the Act states that factories and warehouses must remain closed throughout ANZAC Day, unless listed under Schedule 2.



TASMANIA

Rule: It is an offence to open a shop before 12:30pm on ANZAC Day in Tasmania, unless an exemption applies.

Source: [Anzac Day Observance Act 1929](#) (TAS)

Exceptions:

- Exempt shops are listed under Section 5A of the Act. This includes pharmacies, newsagents, bottle shops, cafes and restaurants etc.
- Shops will also be exempt if they are not part of a shopping centre and the number of employees in the shop on any day in the month of March is not more than 10 people.

Regardless of any exemptions, it is an offence to require an employee to work on ANZAC Day (or any other public holiday) without the employee's written agreement.



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NORTHERN TERRITORY

Rule: There are no ANZAC Day trading restrictions on businesses in the Northern Territory, which means businesses can open all day without limitations.

QUEENSLAND

Rule: All trade is banned on the ANZAC Day public holiday for retailers operating in Queensland.

Source: [Trading \(Allowable Hours\) Act 1990](#) (QLD)

Exceptions:

- Exempt shops are defined in Section 5 of the Act and a full list can be found under Schedule 1AA. This includes chemists, petrol stations, restaurants, cafes, butchers etc.
- Additional exemptions are also listed under Section 33 of the Act, including racing venue, real estate offices, licensed premises etc.

Note, Independent retail shops must remain closed until 1pm on ANZAC Day, unless they are predominantly a food and/or grocery shop, which can trade without restriction.

SOUTH AUSTRALIA

Rule: All trade is banned on the ANZAC Day public holiday for retailers operating in South Australia.

Source: [Shop Trading Hours Act 1977](#) (SA) and [Shop Trading Hours Regulations 2018](#) (SA)

Exceptions:

- 25 exempt shop categories are listed under Section 4 of the Act. This includes cafes, restaurants, hairdressers, pharmacies, petrol stations, golf courses etc.
- Non-exempt shops can trade between 12pm and 5pm on ANZAC Day if they operate within the CBD Tourist Precinct or fall into a specific hardware category.

WESTERN AUSTRALIA

Rule: All trade is banned on the ANZAC Day public holiday for retailers operating in Western Australia.

Source: [Retail Trading Hours Act 1987](#) (WA)

Exceptions:

- Small retail shops have no restriction on trading hours, in accordance with Section 12C of the Act. These are defined as any business owned by up to six individuals, operating no more than four retail outlets and employing no more than 25 people.
- Special retail shops can trade between 6am and 11:30pm, in accordance with Section 12D of the Act. These shops are considered necessary for emergency, convenience or recreation goods i.e. pharmacies, news agencies, hardware shops etc.
- Service stations have no restrictions on trading hours.
- Restaurants, cafes and take-away food shops are not covered by the Act and therefore can open at any time.

Please note: information in this guide does not constitute legal advice, and ACCI strongly encourages you to seek independent legal advice to confirm the application of these rules to your business.

For more information, please contact info@acci.com.au.

